

WILTSHIRE COUNTY COUNCIL
 DEPARTMENT FOR CHILDREN & EDUCATION
 JNC SALARIES CALCULATIONS AS AT SEPTEMBER 2009 (amended)

Super = 12.8%

Cost to WCC - to be used when bidding for grants etc

18/11/11

Cost to WCC - to be used when bidding for grants etc

14.60% Holiday Plus:

GRADE	SCALE POINT	BASIC PAY WEF 01 SEPT 09 £	EMPLOYER NI C/OUT £	EMPLOYER SUPERAN £	GROSS PAY 1/9/09-1/9/10 £	GROSS HOURLY RATE £
HOURLY RATES YOUTH & COMMUNITY SUPPORT WORKER RANGE						
	1	14143	839	1810	16,792	8.73
	2	14733	894	1886	17,513	9.10
	3	15323	949	1961	18,233	9.48
	4	15917	1,004	2037	18,958	9.85
AYW	5	16510	1,059	2113	19,683	10.23
Unqualified	6	17100	1,114	2189	20,403	10.60
	7	17697	1,169	2265	21,132	10.98
	8	18290	1,225	2341	21,856	11.36
AYW	9	19047	1,295	2438	22,779	11.84
Qualified	10	19637	1,350	2514	23,500	12.21
	11	20591	1,439	2636	24,665	12.82
	12	21525	1,525	2755	25,806	13.41
	13	22489	1,615	2879	26,983	14.02
	14	23484	1,708	3006	28,198	14.66
	15	24167	1,771	3093	29,032	15.09
	16	24875	1,837	3184	29,896	15.54
	17	25574	1,902	3273	30,750	15.98

ANNUAL GROSS PAY 09/10 £	Gross hourly rate inc. plussage (if app)	paid to employee £	to employee + plussage
15,972	10.00	7.33	8.40
16,659	10.43	7.64	8.75
17,344	10.86	7.94	9.10
18,035	11.29	8.25	9.45
18,726	11.72	8.56	9.81
19,411	12.15	8.86	10.16
20,106	12.59	9.17	10.51
20,797	13.02	9.48	10.86
21,676	13.57	9.87	11.31
22,363	14.00	10.18	11.66
23,471	14.69	10.67	12.23
24,559	15.37	11.16	12.79
25,679	16.07	11.66	13.36
26,837	16.80	12.17	13.95
27,631	17.29	12.53	14.36
28,455	17.81	12.89	14.78
29,267	18.32	13.26	15.19

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